



KINCOPPAL-ROSE BAY SCHOOL

# STRATEGIC



# PLAN

2023-2026



**KINCOPPAL – ROSE BAY**  
SCHOOL OF THE SACRED HEART

# FROM THE BOARD CHAIR & PRINCIPAL

## Mark Sinclair Board Chair

I am delighted to launch this forward-thinking Strategic Plan at this pivotal time in KRB's long history. The Plan recognises the key role that our Sacred Heart charism plays, not only in the daily life of the School but also in shaping our response to future challenges. Our charism places our students at the heart of all we do; it is through the great wisdom of our rich tradition that we are guided to empower our students to realise their potential and become their best selves.

All schools today face challenges in our rapidly changing world. This Plan provides a solid road map to intentionally respond to these challenges, identifying the key focus areas of our Sacred Heart advantage, global connectivity, teaching and learning, outstanding quality in our staff and professional development, wellbeing and sustainability in a grounded, holistic and total community approach.

Since 1882 we have been a leading independent school, igniting the hearts and minds of all students and staff who step through our gates. The Board is excited to join with KRB on this journey as it takes the next steps in its unique educational offerings. This Strategic Plan will play a key role in ensuring this great School continues to thrive well into the future.

## Erica Thomas Principal

The Strategic Plan 2023-2026 is a co-construct between the Kincoppal-Rose Bay School Board, and the Executive Team and is based on parent and student feedback which was collated during 2022. I was thrilled to be able to work on the Plan in late 2022 and finalise it with the Executive Team in Term 1, 2023 as I commenced as Principal of this wonderful School.

The depth and breadth of this Plan is a testament to the collaborative culture of the School and our joint commitment to excellence. It is so evident that each person involved in creating the Plan, including students, staff, parents and our Board, is strongly committed to providing the best possible education for our students today and into the future.

I look forward to working with staff and the Board to implement this ambitious plan and helping to develop many opportunities for our students, as KRB continues to provide a world-class Sacred Heart education.









# VISION

To be true to our Sacred Heart  
Goals and heritage as we empower  
students to live lives of purpose and  
thrive in a complex world.

By 2026, Kincoppal-Rose Bay will  
be recognised as a Sacred Heart  
School that is a world-class centre  
for holistic teaching, learning and  
spiritual development.

# FOCUS AREAS

The 2023-2026 Strategic Plan focuses on six key areas:

## 1. Our Distinct Sacred Heart Advantage

- Enhance community understanding of the value and responsibilities of being part of our Sacred Heart community.
- Engage and embed justice initiatives which contribute positively to our local and global community.
- Develop opportunities for staff to grow in commitment to and understanding of the qualities of a Sacred Heart Educator in a contemporary context.

## 2. Global Connectivity

- Build connections for students and staff to learn from and with our global Sacred Heart Network.
- Develop awareness, engagement and understanding of diverse cultures and people, with emphasis on our First Nations people's perspectives.
- Embed initiatives that develop students' ability to work and lead in a global context.

## 3. Teaching and Learning

- Build and embed a K-12 teaching and learning framework, based on rich learning experiences.
- Form partnerships with organisations to enhance teaching and learning opportunities.
- Use data effectively to plan, design and track student learning.

#### 4. Staff and Professional Learning

- Foster a culture of continuous improvement through:
  - A Performance Management Framework that incorporates reward and recognition;
  - Establishing a KRB Professional Learning Centre;
  - Investing in staff learning and growth opportunities.

#### 5. Wellbeing

- Develop a distinctive KRB Wellbeing Framework that enables students to develop resilience and agency as they approach the future with optimism.
- Evaluate the School's co-curricular program, with a view to increasing flexibility and modernising and diversifying options.

#### 6. Sustainability

- Focus on continuous improvement across the organisation that:
  - Builds partnerships with our parents and alumnae;
  - Develops strategies to meet the future financial needs of the School, particularly in relation to the Masterplan;
  - Modernises approaches to Business Operations, Risk, and Compliance;
  - Recognises and meets the challenges of changing educational landscapes.

# LET US LEAVE ACTS BEHIND US, NOT JUST WORDS

MADELEINE SOPHIE BARAT



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